

# Why Disclose Gender Pronouns?

Third-person singular pronouns in many languages convey gender, and historically have been binary – either feminine (she/her/hers) or masculine (he/him/his). There has been a historical assumption that individuals are either male or female, and that their gender can be inferred from their name and/or physical appearance. However, many people do not identify as either male or female, and gender identities do not necessarily map on to people's names or physical appearance. Other pronouns such as ze/zir/zirs or the singular use of they/them/theirs may better reflect a non-binary person's gender identity.

SRCD is committed to supporting diversity and inclusion. Sharing gender pronouns and honoring others' contributes to a climate of respect and inclusivity within our community.