The task force will carry out their charge in three main segments:

1. **Evaluating policies and procedures**: Taking a critical look at SRCD’s existing policies and operations to identify ways to ensure that diversity, equity, and inclusion (DEI) is deeply embedded in our work as an organization moving forward.

2. **Developing systems to track our progress**: Ensuring that the improvements and progress made are measurable and endure into the future.

3. **Addressing the role of power dynamics**: Identifying how prestige and influence affect decision-making in ways that promote the status quo and marginalize and privilege people based on their racial background, and creating solutions to foster equity and inclusion.

**Related Resources:**

- Statement on Anti-racism, Equity, and Inclusion in SRCD Publications
- Child Development Special Section: Advancing Scholarship on Anti-Racism within Developmental Science
• Becoming an Antiracist Society: Setting A Developmental Research Agenda
• Becoming an Ally and Co-Conspirator in Developmental Science
• "Hidden Figures" in Developmental Science Series
• Diversity Reviewer Database
• Additional Resources