

# Meetings and Events Code of Conduct and Compliance Agreement

SRCD is dedicated to providing an inclusive, harassment-free experience for everyone regardless of race, ethnicity, immigration status, nationality, social class, religion (or lack thereof), gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, career status, or political ideology.

We ask that all attendees of SRCD events, both in-person and virtual, be mindful of inclusivity and respect for persons in their conduct and when preparing presentations, making every effort to frame discussions as openly and inclusively as possible. SRCD expects that all participants will be considerate and respectful in language and behavior, and communicate professionally and constructively, in person and virtually. SRCD is dedicated to providing a harassment-free event experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, ability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices.

The following behaviors are considered harassment and are prohibited:

- Violence, threats of violence, or violent language directed against another person or group for any reason
- Sexist, racist, homophobic, transphobic, ableist, discriminatory jokes or language about a religion, or other discriminatory jokes and language
- Posting or displaying sexually explicit or violent material
- Posting or threatening to post other people's personally identifying information

- Personal insults, particularly those related to the above-mentioned identities and characteristics
- Inappropriate, unwelcome, or non-consensual photography or recording
- Inappropriate, unwelcome, or non-consensual physical contact
- Unwelcome sexual attention including sexualized comments or jokes, inappropriate or unwelcome touching, and unwelcome sexual advances
- Deliberate intimidation, threats of retaliation for rebuffing advances, stalking or unwelcome following (online or in person)
- Advocating for, or encouraging, any of the above behavior
- Disruption of presentations during sessions, in the exhibit hall, or at other events organized by SRCD whether the event is in-person or virtual. All participants must comply with the instructions of the moderator and any SRCD event staff.
- Presentations, posts, and messages containing promotional materials, special offers, job offers, product announcements, or solicitation for services

Individuals who have observed or experienced harassment at an SRCD event in violation of this Code of Conduct should promptly report it via the method publicized at the meeting.

This Code of Conduct is not intended to limit the terms of open and respectful scientific inquiry or discussion.

SRCD reserves the right to take any action deemed necessary and appropriate, including immediate removal from the event without warning or refund, in response to any incident of unacceptable behavior.