

# Meetings and Events Code of Conduct and Compliance Agreement

SRCD is dedicated to providing an inclusive, harassment-free experience for everyone regardless of race, ethnicity, immigration status, nationality, social class, religion (or lack thereof), gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, career status, or political ideology.

We ask that all attendees of SRCD events, both in-person and virtual, be mindful of inclusivity and respect for persons in their conduct and when preparing presentations, making every effort to frame discussions as openly and inclusively as possible.

SRCD ethical standards are expected to be followed at all SRCD Events as well. SRCD is dedicated to providing a harassment-free event experience for everyone, regardless of gender, gender identity and expression, age, sexual identity, mobility, physical appearance, body size, race, ethnicity, country of origin or immigration status, religion (or lack thereof), or political perspective.

The following behaviors are considered harassment by SRCD and are prohibited at all SRCD events:

- Violence, threats of violence, or violent language directed against another person or group for any reason
- Sexist, racist, homophobic, transphobic, ableist, discriminatory jokes or language about a religion (e.g., antisemitic or Islamophobic comments), or other discriminatory jokes and language

- Posting or displaying sexually explicit or violent material
- Posting or threatening to post other people's personally identifying information
- Personal insults, particularly those related to the above-mentioned identities and characteristics
- Inappropriate, unwelcome, or non-consensual photography or recording
- Inappropriate, unwelcome, or non-consensual physical contact
- Unwelcome sexual attention including sexualized comments or jokes, inappropriate or unwelcome touching, and unwelcome sexual advances
- Deliberate intimidation, threats of retaliation for rebuffing advances, stalking or unwelcome following (online or in person)
- Advocating for, or encouraging, any of the above behavior
- Disruption of presentations during sessions, in the exhibit hall, or at other events organized by SRCD whether the event is in-person or virtual.

Individuals who have observed or experienced any of the conduct described above at an SRCD event **should promptly report it to the SRCD Event Ombud via the method publicized at the meeting.** SRCD reserves the right to take any action deemed necessary and appropriate, including immediate removal from the event without warning or refund, in response to any incident of unacceptable behavior.