

## Summary of 2021 – 2022 Proposed Changes to SRCD Bylaws

### Changes highlighted in green

#### Article I

##### Corporation

**Nonprofit Operation.** The Society shall be operated exclusively for **religious, charitable,** scientific, literary, and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code as a nonprofit corporation. No member of the Governing Council (hereinafter “Councilor”) or member of the Society shall have any title to or interest in the corporate property or earnings in his or her individual or private capacity and no part of the net earnings of the Society shall inure to the benefit of any member of the Governing Council, member, officer or any private shareholder or individual. No substantial part of the activities of the Society shall consist of carrying on propaganda or otherwise attempting to influence legislation, nor shall the Society participate in or intervene in any political campaign on behalf of (or in opposition to) any candidate for public office.

#### Article II

##### Membership, Dues, and Meetings

**Membership.** **The following are enduring membership types that reflect our commitment to the future of the field and international collaboration. The governing council may create more membership types to meet the strategic needs of our Society, which may not be explicitly stated below.** The membership of the Society shall consist of the following types of members: Regular Members, Graduate Student Members, Undergraduate Student Members, Early Career Members, Emerita/Emeritus Members, **Associate Members,** and Low- and Middle-Income Countries (LMIC) Members. Membership is open to any individual actively engaged in research or teaching in human development or any of the related basic sciences, or otherwise furthering the purposes of the Society. The Governing Council shall determine the dues for each class of member. Each membership category shall receive such publications and voting privileges as the Governing Council may designate. The Governing Council may, from time to time, adopt reasonable rules for the admission, retention and expulsion of members. Such rules shall be consistent with the purposes of the Society and the other provisions of these bylaws and with the Articles of Incorporation and shall be equally enforced as to all members.

**6. Associate Member.** Any person who is **not working in the developmental sciences but would like access to the SRCD journals, website, and community. Examples of such individuals include: teachers, parents, policy makers, and practitioners. between levels of educational training for a brief period, as determined by the Membership Office, or who suffers from a “hardship,” as determined by the Membership Office, may be eligible**

for Associate Membership. An Associate Member shall receive publications and voting privileges as determined by the Governing Council.

**7. [NEW SECTION] LMIC Member.** LMICs will be considered those designated by the World Bank as operating in low-, lower-middle, and upper-middle income economies.

**8. [NEW SECTION] International Affiliate Member.** Any person who is a member of an SRCD-approved affiliate society who would like to be a member of SRCD. An international affiliate member shall receive SRCD publications, serve on committees, and vote in all matters submitted to a vote of the membership.

**7. 9. Dues.** Upon failure to pay annual dues, the privileges of membership in the Society shall be suspended 365 days after membership dues were paid. Dues of Members from LMICs shall be reduced. LMICs will be considered those designated by the World Bank as operating in low-, lower-middle, and upper-middle income economies.

**11. 9. Annual Meeting.** The annual meeting of the members of the Society for such business as may come before the meeting shall be held on such date and hour in the month of March, April or May as shall have been determined by the Governing Council and stated in the notice of the meeting. If for any reason the annual business meeting is not held in March, April, or May of any year, any business which could have been conducted at an annual meeting may be conducted at any subsequent special or annual meeting or by consent resolution.

## Article III

### Governing Council

**1. Governing Council.** The business and affairs of the Society shall be managed by a Governing Council, which is the governing body of the Society. The Governing Council shall consist of the President of the Society, the President-Elect, the Past President, the Secretary, the Treasurer, the Executive Director, a maximum of eight (8) elected Members At-Large, one (1) selected Graduate Student or Early Career Member At-Large, and four (4) appointed Members At-Large.

**2. Selection of Governing Council.** The President-Elect, Secretary, Treasurer and elected Members-at-Large of the Governing Council, including the SECC Representative, shall be elected by mail or electronic ballot by those members of the Society qualified to vote. The elections by mail or electronic ballot shall be conducted as provided below in Article IV, governing elections, and Article II, paragraph 14, regarding action by written ballot. The elected individuals shall take office officially at the end of the member meeting of the Society in the year in which they are elected. The appointed members-at-large shall be appointed by the Governing Council at the

member meeting of the Society in odd-numbered years and shall take office officially at the end of that meeting.

**3. Meetings.** The Governing Council shall meet at least quarterly or as often as is necessary to conduct the business of the Society, ~~but at least annually.~~ The meetings of the Governing Council may be coordinated with the meetings of the members of the Society. Additional meetings of the Governing Council may be called by the President or by a majority of the members of the Governing Council. The Governing Council shall appoint the Executive Director, the Editors of all publications of the Society, and members of the standing committees which include ~~Audit,~~ Finance, Program and Publications Committees and, as specified in Article VI, ad hoc committees as are required to conduct the business of the Society.

**5. [NEW SECTION] Conflict of interest.** Members of the Governing Council are required to sign annual conflict of interest disclosure statements. SRCD activities cannot provide a private benefit to an individual, including business dealings with Governing Council members. Council members with conflicts of interests must abstain from voting on matters they could personally benefit from.

**6. [NEW SECTION] Compensation.** Members of the Governing Council will not be provided compensation for their service on the Council, with the exception of the President and the Treasurer, who are expected to represent the organization as spokespersons and officials of record. Council members are eligible for reimbursement for expenses associated with attending Governing Council in-person meetings that do not occur at the biennial conference. Expenses incurred to attend the biennial conference will not be reimbursed.

**7. ~~5.~~ President.** The President of the Society shall preside at all meetings of the Members of the Society and shall chair the Governing Council. The President, ~~in consultation with the other officers of the Society (President Elect, Past President, and Secretary), designated as the Executive Committee,~~ shall be authorized to fill any vacancies that may occur on committees for the remainder of unexpired terms and shall perform such other duties as are incident to the office or as may be properly required by vote of the membership of the Governing Council or the Society at any duly constituted meeting.

**8. ~~6.~~ President-Elect and Past President.** The President-Elect shall chair meetings of the Governing Council and the Society in the absence of the President. ~~The Past President shall advise the President and President-Elect as needed, and shall be responsible for overseeing the nominations process for all committees, governing council members, and officers.~~

**9.[NEW SECTION] Past President.** The Past President shall advise the President and President-Elect as needed and shall be responsible for assisting in development functions as Co-Chair of the Development Committee.

**11. [NEW SECTION] Treasurer.** The Treasurer is responsible for the integrity of the fiscal affairs of the organization. The Treasurer serves as a key resource in the development of fiscal policy and is the Chair of the Finance Committee, as well as ex-officio member of the Membership Committee.

**12. 8. Executive Director.** The Executive Director shall be the chief administrative director of the Society and shall transact its business. The Executive Director shall also be charged with developing and implementing initiatives, in partnership with Governance, to further the Strategic Goals of the Society and to engage in networking, science advocacy, and communications representing the Society and its membership. The Executive Director shall have charge of the central office and shall have jurisdiction over and attend to the business details of the publications of the Society. ~~The Executive Director shall oversee membership application processing, maintenance of records of membership, transaction of the Society's funds, discharge its obligations, and maintain its accounts, and perform those functions normally performed by a Treasurer. A~~ Directors and Directors Liability Insurance policy shall cover the Executive Director and Governing Councilors of the Society. At the end of the fiscal year, the accounts of the Society shall be audited by a certified public accountant approved by the Governing Council and the report communicated to the Governing Council and the Society. The Executive Director shall be responsible to the Governing Council and, each fiscal year, shall submit to the Governing Council a budget that, upon approval by the Governing Council, shall become binding in the conduct of the business of the Society for that year. Neither the Executive Director nor any member of a committee on finance that may be appointed to work with the Executive Director shall be liable to legal action brought to contest the financial investment policies of the Society or outcome of any such investment policies. The Executive Director or a designate shall serve as an advisory member without vote of the Program and Publications Committees and shall participate in the work of other committees as directed by the Governing Council. The Executive Director shall make an annual written report to the Governing Council and an annual written report to the Society upon past affairs of the Society. The term of appointment of an Executive Director will normally be six years, although that term can be renegotiated by the Executive Director and Governing Council. Each year, the Executive Director must submit a report of her or his activities for that year to a committee of Governing Council members for review, and the Governing Council will provide evaluative feedback and information about the next year's salary. At the end of the fourth year, the Executive Director must submit a cumulative report of her or his activities for those four years to a committee of Governing Council members for review. The Governing Council will then provide a performance evaluation and information about the coming term's duration and salary. The option of reappointment and the option of earlier termination by either party are available upon twelve months' notice.

**13.[NEW SECTION] Executive Committee.** The Executive Committee is made up of the President, President-Elect, Secretary, Treasurer, a Governing Council Member at Large appointed by the President, and the Executive Director (ex-officio member). The Executive Committee is responsible for providing leadership to the Governing Council, serving in an advisory role, and acting on urgent issues between Governing

Council meetings. As a committee of the Governing Council, it is responsible for conducting research on issues that affect the GC, thoroughly discussing the ramifications of the issues, and bringing recommendations to the Governing Council. The Executive Committee may meet prior to each Governing Council meeting to review the agenda and prepare special recommendations for full Governing Council consideration.

The committee members are responsible for reviewing the agenda, completing any necessary research, and coming to meetings prepared to discuss the issues and the ramifications to the organization. As with any other committee, the Executive Committee brings its issues before the Governing Council with a recommendation to be voted upon. In cases for which the timeline is limited, the Executive Committee may take action in the interim period between Governing Council meetings. The Executive Committee may meet more frequently than the Governing Council, at the direction of the President. All actions taken by the Executive Committee must be presented at subsequent meetings of the Governing Council.

**14. 9. Removal.** The members of the Society may remove, with or without cause, one or more Councilors elected by them. A Councilor may be removed if the number of votes cast to remove the Councilor would be sufficient to elect the Councilor at a meeting to elect Councilors. A Councilor elected by members may be removed by the members after a meeting called for the purpose of removing the Councilor is held and the meeting notice must state that the purpose, or one of the purposes, of the meeting is removal of the Councilor. ~~The Governing Council may remove one or more Councilors without vote of the membership if the investigations committee determines the Councilor(s) violated the SRCD Code of Ethical Conduct. A Councilor appointed by the Governing Council may be removed without cause by the vote of a majority of the members of the Governing Council then in office. However, a Councilor elected by the Governing Council to fill the vacancy of a member of the Governing Council elected by the members may be removed without cause by the members, but not the Governing Council.~~

**19. 14. Term of Office.** The term of office of the President, President-Elect, Past-President, shall be two years, and the term of office of the Secretary shall be six years. The Treasurer shall serve a term of three years, which may be renewed for one additional term.

## ARTICLE V

### Publications

2. The Governing Council shall appoint an Editor for each of the official publications of the Society, from the 2 final candidates presented by the Publications Committee, with conditions of compensation, and staff to be determined by the Governing Council. The term of office shall be six years for *Child Development*, *Social Policy Report*, and

*Monographs of the Society for Research in Child Development* without possibility of successive reappointment. The term for *Child Development Perspectives* shall be four years with the possibility of a two-year successive reappointment. The terms for editorships of any new journals to be created beyond these four journals will be set by the Governing Council.

## ARTICLE VI

### Committees

**1. [NEW SECTION] Standing and Ad-hoc Committees.** The Governing Council shall have the power to create, by resolution, such committees as it deems necessary for achieving the objectives of the Society. **The Governing Council may choose to create a committee with a long-term charge (standing committee), or a short-term charge (ad-hoc committee).**

**2. [NEW SECTION] Task Forces.** The Governing Council shall also have the power to create committees of the Governing Council, **known as Task Forces, which** shall have at least three Council members on them. To the extent provided by the resolution, a **task force** of the Governing Council may exercise the powers of the board with respect to the management of the affairs of the corporation, when the Governing Council is not meeting, except for electing officers or the filling of vacancies on the Governing Council or on task forces created under this section. The Governing Council may elect one or more of its members as alternate members of the task force of the Governing Council, who may take the place of absent members at any meeting of the task force.

**3. [NEW SECTION] Authority.** The designation of a committee **or task force** and the delegation of authority to it does not relieve the Governing Council or any Councilor of any responsibility imposed upon the Governing Council or **Councilor** by law.