



Code of Conduct and Compliance Agreement

All major academic societies are moving towards a guiding Code of Conduct to ensure respect for persons at their events, and SRCD is joining our peer organizations in subscribing to this approach.

SRCD is dedicated to providing an inclusive, harassment-free event experience for everyone regardless of race, ethnicity, immigration status, nationality, social class, religion (or lack thereof), gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, career status, or political ideology.

We ask that all attendees be mindful of inclusivity and respect for persons in their conduct and when preparing presentations, making every effort to frame discussions as openly and inclusively as possible. SRCD expects that all participants will be considerate and respectful in language and behavior and communicate professionally and constructively, in person and virtually.

The following behaviors are considered harassment and are prohibited:

- Violence, threats of violence, or violent language directed against another person for any reason
- Sexist, racist, homophobic, transphobic, ableist, or otherwise discriminatory jokes and language
- Posting or displaying sexually explicit or violent material
- Posting or threatening to post other people's personally identifying information
- Personal insults, particularly those related to the above-mentioned identities and characteristics
- Inappropriate, unwelcome, or non-consensual photography or recording
- Inappropriate, unwelcome, or non-consensual physical contact
- Unwelcome sexual attention including sexualized comments or jokes, inappropriate or unwelcome touching, and unwelcome sexual advances
- Deliberate intimidation, threats of retaliation for rebuffing advances, stalking or unwelcome following (online or in person)
- Advocating for, or encouraging, any of the above behavior
- Sustained disruption of community events, including talks and presentations, for any reason

Individuals who have observed or experienced harassment at an SRCD event in violation of this Code of Conduct should promptly report it via the method publicized at the meeting.

This code of conduct is not intended to limit the terms of open and respectful scientific inquiry or discussion.

By checking this box, I assent to and agree to abide by this code of conduct at this SRCD event. I understand that if I violate this code of conduct, SRCD may, in its discretion, limit my participation in and /or attendance at this event, including asking me to leave the conference/event without refund of any registration fees or membership dues, and may take such other actions as SRCD deems are appropriate.